



**K O R E A N**  
C E N T E R , I N C

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## **ANTI-DISCRIMINATION POLICY**

Korean Center, Inc. (KCI) values and celebrates a diverse population and is committed to creating and maintaining an educational and working environment that is free from discrimination and harassment. KCI will respond to all allegations of discrimination based on race, color, creed, religion, national or ethnic origin, gender or gender identity, sexual orientation, age, physical or mental disability, veteran status, marital status or any other legally protected characteristics. When KCI becomes aware that a member of the KCI community may have been subjected to or affected by discriminatory and/or harassing behavior, KCI will take prompt action, including a review of the matter, and if, necessary, an investigation and appropriate action to stop the discrimination and/or harassment. The course of action taken by KCI, including any disciplinary penalty, will depend on the particular facts and circumstances involved. KCI will not tolerate discrimination of any kind based on the aforementioned legally protected characteristics. Any individual who interferes with the dignity of the other KCI course participants or their right to a peaceful learning environment while enrolled in a KCI course, or discriminates against or harasses any KCI teachers, other students, or other KCI staff members, will be removed, if necessary, from the program upon a thorough review of the situation and may be prevented from registering for future KCI courses.